



Charles H. Lee, Jr.

Assistant Inspector General for Investigations

U.S. Department of Transportation

Assistant Director, Naval Criminal Investigative Service

Charles H. Lee, Jr., who was raised in San Francisco CA, has over 39 years of Federal law enforcement experience, most recently with the U.S. Department of Transportation, Office of Inspector General (DOT/OIG) where he officially retired in 2008. His previous service includes over 24 years with the Naval Criminal Investigative Service (NCIS), in various management and leadership roles, and he began his career in public service as a clerk with the Federal Bureau of Investigation (FBI).

In May 2002, Mr. Lee was appointed to the Senior Executive Service as Assistant Inspector General for Investigations (AIGI) for DOT/OIG. Prior to joining DOT/OIG, Mr. Lee was assigned to numerous locations around the world with NCIS (including a four year assignment in Japan), serving as Assistant Special Agent-in-Charge and Special Agent-in-Charge of field offices responsible for investigating fraud and other economic crime, felony general crimes (e.g., drugs, homicides), and conducting investigations and operations supporting National Security goals and objectives. His last assignment before joining DOT/OIG was a promotion from Deputy Assistant Director for Criminal Investigations to the Assistant Director for Administration at NCIS Headquarters.

Mr. Lee's priorities as AIGI included forging alliances with stakeholders at the Federal, state, and local levels in promoting DOT/OIG's criminal investigative priorities: Contract & Grant Fraud (including highway/transit construction fraud); Aviation Safety, (including counterfeit/unapproved parts); Hazardous Materials Transportation; Motor Carrier Safety (including counterfeit commercial driver licenses); Motor Fuel Excise Tax Fraud; identifying and investigating vehicle safety issues, and DOT Employee Integrity. After his arrival at DOT/OIG, Mr. Lee led an initiative to combat fraud in DOT's Disadvantaged Business Enterprise (DBE) programs; in particular, DBE fraud in highway and transit projects. He also participated in the OIG's sponsorship of legislation that would enable states to share in monetary recoveries from Federal transportation fraud prosecutions.

Post retirement, Mr. Lee returned to NCIS as a re-employed annuitant and served as the agency's Chief Recruiter until January 2013. In August 2016, following his return to California, Mr. Lee was asked to volunteer to revive the volunteer program at the Solano Sheriff's Office and served as the Volunteer Coordinator until June 2020.

Mr. Lee received his undergraduate degree in Political Science from San Francisco State University in 1976 and completed the Department of Defense National Security Management program at Syracuse University in 1999. Additionally, Mr. Lee has attended numerous government sponsored management and leadership training courses throughout his career. Mr. Lee is an Eagle Scout and maintained an active leadership role with the Boy Scouts of America throughout his adult life. He has been a member of the National Organization of Black Law Enforcement Executives (NOBLE), the International Association of Chiefs of Police (IACP), the Federal Asian Pacific American Counsel (FAPAC) the Alpha Phi Alpha Fraternity Inc. and the 100 Club of Solano and Yolo Counties.